

ORGANIZATION

Divine Consulting

Introduction

The Group Screening Report contains a table that shows multiple profilees in relation to a specific template. The profilee names are listed in the left column. The traits are listed at the top of the columns beneath the ESSENTIAL, DESIRABLE, and AVOID headings, each are on a separate page. The heading of SCORES in the columns further right show the Reliability, Interviewing, Eligibility, Suitability, Overall, and Performance scores with their individual weightings. You can order the ranking in the Group Screening Report by clicking Reliability, Interviewing, Eligibility, Suitability, Overall, and Performance in the drop down list next to the Group Screening option.

Traits		ESSENTIAL											Scores					
		Selling	Takes Initiative	Optimistic	Persistent	Influencing	Wants Challenge	Analytical	Enthusiastic	Finance / business	Outgoing	Psychology	Reliability (%)	Eligibility 50% Weighting	Interviewing 0% Weighting	HA Suitability 30% Weighting	Overall	Performance
Employee	Max	132	117	102	102	88	88	73	73	73	73	73	100.0%	100	100	100	100	100
David Archer		119	100	58	95	73	61	51	35	44	52	66	95.0%	87	79	83	85	85
Ram Kumar		79	116	72	73	55	76	58	58	58	46	73	91.0%	72	64	85	73	55
Carol Dvorak		66	48	29	53	50	31	25	59	14	48	58	83.4%	91	84	56	83	75
August Greider		52	98	53	95	39	72	33	22	29	53	36	85.0%	66	67	59	65	55
Noella Kiessling		66	69	83	67	48	46	62	67	58	72	66	92.6%	81	65	70	76	85
Ann Marcellino		79	94	102	89	56	71	63	71	44	47	73	98.0%	89	88	82	88	75
Aseem Shuka		66	80	85	63	31	65	26	57	22	70	51	96.0%	80	88	64	78	65
Tuan Wang		39	76	100	59	46	64	38	70	22	68	66	100.0%	69	75	63	69	55

Group Screening Report

Compared to: Advertising Salesperson #SI032-004 v05/05/2015

Traits		DESIRABLE															Scores					
		Diplomatic	Pressure Tolerance	Self-acceptance	Self-improvement	Analyzes Pitfalls	Collaborative	Computers	Organized	Research / learning	Planning	Writing / language	Artistic	Driving	Manages Stress Well	Teaching	Reliability (%)	Eligibility 50% Weighting	Interviewing 0% Weighting	HA Suitability 30% Weighting	Overall	Performance
Employee	Max	-128	-128	-106	-106	-95	-88	-88	-88	-88	-78	-78	-72	-72	-72	-48	100.0%	100	100	100	100	100
David Archer		0	0	0	0	0	0	0	0	0	0	0	-24	0	0	0	95.0%	87	79	83	85	85
Ram Kumar		0	0	0	0	0	0	-6	0	0	0	0	0	0	0	0	91.0%	72	64	85	73	55
Carol Dvorak		0	0	0	0	0	0	0	0	0	-8	0	0	0	0	0	83.4%	91	84	56	83	75
August Greider		0	0	-40	-36	0	0	-2	0	0	0	0	0	-5	0	0	85.0%	66	67	59	65	55
Noella Kiessling		-2	-28	0	0	0	0	-20	0	0	0	0	0	-48	0	0	92.6%	81	65	70	76	85
Ann Marcellino		0	0	0	0	0	0	-14	0	0	0	0	0	-48	0	0	98.0%	89	88	82	88	75
Aseem Shuka		0	0	0	0	0	0	-60	0	0	0	0	0	-10	0	0	96.0%	80	88	64	78	65
Tuan Wang		-38	-20	0	0	0	0	-14	0	0	0	0	0	-34	0	0	100.0%	69	75	63	69	55

	Traits	AVOID			Scores					
		Defensive	Blunt	Dogmatic	Reliability (%)	Eligibility 50% Weighting	Interviewing 0% Weighting	HA Suitability 30% Weighting	Overall	Performance
Employee	Max	-192	-96	-96	100.0%	100	100	100	100	100
David Archer		0	0	0	95.0%	87	79	83	85	85
Ram Kumar		0	0	0	91.0%	72	64	85	73	55
Carol Dvorak		0	0	0	83.4%	91	84	56	83	75
August Greider		0	0	0	85.0%	66	67	59	65	55
Noella Kiessling		0	0	0	92.6%	81	65	70	76	85
Ann Marcellino		0	0	0	98.0%	89	88	82	88	75
Aseem Shuka		0	0	0	96.0%	80	88	64	78	65
Tuan Wang		0	0	0	100.0%	69	75	63	69	55